

HIGHWAY MAINTENANCE WORKER

TOWN OF BRIDGEWATER

Reports To: Road Foreman or Road Commissioner

OBJECTIVE/PURPOSE

Under the general direction of the Road Foreman with ultimate responsibility to the Selectboard, this position advances the safe and effective functioning of the Town's highway and maintenance operations through skilled, safety-focused, and efficient labor in municipal construction projects and maintenance of municipal roads, vehicles, and equipment.

DUTIES AND RESPONSIBILITIES

- Performs routine maintenance and minor repairs on municipal trucks and equipment and ensures regular oil changes and other needed maintenance to preserve vehicle longevity.
- Participates in all offered safety training opportunities and follows safety procedures and precautions at all times.

KNOWLEDGE, SKILLS, AND ABILITIES

- Considerable knowledge of maintenance or construction activities in equipment operation, repair, and maintenance methods;
- Ability to maintain composure when interacting with colleagues or members of the public;
- Ability to solve problems using strong reasoning and analytical skills;
- Ability to use good judgment to respond quickly and appropriately to emergency situations;
- Demonstrated aptitude and enthusiasm for learning and following recommended safety precautions and procedures.

EDUCATION AND EXPERIENCE

- High school diploma or equivalent required;
- Valid Commercial Driver's License (CDL) Level B required; Level A preferred;

TOOLS/TECHNOLOGY

- Must be able to safely operate machinery and equipment including but not limited to plow truck and wing, dump truck, loader, grader, excavator, tractor, chain saws.

PHYSICAL AND MENTAL DEMANDS

- Must regularly and repeatedly lift or move up to 40 pounds.
- Requires dexterity to safely operate manual and power tools.
- Must remain alert and in a stationary, upright posture for prolonged periods of time to safely drive a municipal vehicle, including in darkness and challenging weather conditions.

WORK ENVIRONMENT/CONDITIONS

In general, the regular work hours are Monday through Friday 7:00 am to 3:00 pm. However, hours will vary depending upon weather conditions and the needs of the Municipality. Seasonal weather conditions, planned projects or emergency situations will require additional hours that are likely to exceed the normal workday and may include work on Saturdays and Sundays.

- Duties are primarily outdoors and require the ability to endure exposure to extreme weather conditions for long periods of time that last 8-12 hours per day.
- Frequent night and early morning work required throughout snow events in all Vermont seasons.

DISCLAIMERS

- The above information is intended to describe the general nature of this position and should not be considered a comprehensive statement of duties, activities, responsibilities, and requirements. Additional duties, activities, responsibilities, and requirements may be assigned, with or without notice, at any time.
- This job description is neither an employment contract nor a promise of work for any specific length of time.

EQUAL EMPLOYMENT OPPORTUNITY

The **Town of Bridgewater** is an Equal Employment Opportunity employer.